



كمنترين قنديد يقئن  
KEMENTERIAN PENDIDIKAN  
MINISTRY OF EDUCATION

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## **SPEECH**

**YANG BERTHORMAT DATO SERI SETIA  
AWANG HAJI HAMZAH BIN HAJI SULAIMAN  
MINISTER OF EDUCATION**

**SCHOOL LEADERS' CONVENTION 2019**

**21 & 22 Jamadilakhir 1440 | 26 & 27 February 2019  
Chancellor Hall, Universiti Brunei Darussalam**

Bismillah hirrahman nirrahim.

Alhamdulillahirabbil 'Alamin, Wassalatu Wassalamu 'Ala Ashrafil Anbiya-I-Wal Mursalin, Sayyidina Muhammaddin Wa'ala Alihi Wasahbihi Ajma'iin.

Yang Mulia, Datin Seri Paduka Dr. Hajah Romaizah binti Haji Mohd Salleh, Deputy Minister of Education

Co-Chairs of the School Leaders' Convention 2019, Dr. Hajah Zurina binti Hj Harun, Acting Director of Schools, and Dayang Hajah Noridah binti Abdullah, Acting Director of Human Resource Development Division

Permanent Secretaries, Acting Vice Chancellors, Deputy Permanent Secretaries, Acting Director General of Education, Heads of Department, School Leaders, Ladies and Gentlemen.

Assalamualaikum Warahmatullahi Wabarakatuh and a very good morning.

1. Alhamdulillah, with the grace of Allah Subhanahu Wa Ta'ala, we are gathered here for the School Leaders' Convention 2019, and to launch the Ministry of Education's Strategic Plan 2018-2022.

2. The Ministry of Education's Strategic Plan 2018-2022 serves to help us to realize our vision of "Quality Education, Dynamic Nation." This strategic plan serves to guide our priorities so they remain coherent and clear. It aims to ensure our education system stays pertinent and continues to deliver value in the era of rapid social, economic and technological transformations.
  
3. Universal access to quality education continues to become one of our three strategic objectives, emphasizing equality and equity for all learners. Ministry-wide efforts in actualizing a responsive ecosystem to address diverse learning and development needs of our learners and teachers are crucial for this. Organizational excellence with competent Human Resources and robust monitoring and evaluation are also integral in this plan. We also need to stimulate shared ownership and accountability with our stakeholders to achieve our strategic objectives. With clear strategic objectives and initiatives outlined in the Strategic Plan, school leaders should be able to create action plans to bring your schools towards achieving the ministry's vision that compliment the nation's Wawasan 2035.

Ladies and Gentlemen,

4. With the theme “Quality Leaders, Quality Education”, this School Leaders’ Convention serves as a platform in bringing school leaders together, to promote and strengthen leadership knowledge and skills through constructive discussions and workshops. This convention also serves as an opportunity for the ministry’s Heads of Department to share their 2019 initiatives and commitments that are aligned with our Strategic Plan to support schools and school leaders in our continuous effort to provide and improve quality education.
  
5. It is said that quality leaders are leaders who are innovators, goal-driven and data-driven individuals, as well as change agents in leading significant qualitative outcomes such as the creation of a positive school culture, improvement in individual teachers’ skills, and the development of opportunities for peer learning. These are competencies expected of a school leader. However, to ensure that these expected competencies of school leaders fit the local context, I am told that the organizers of this convention will seek your thoughts and feedback to craft the list of competencies expected of a school leader in Brunei Darussalam. I am looking forward to this outcome at the end of this convention.

6. One of the purposes of this School Leadership Competency is to boost leadership professionalism and to bring about development in your leadership role, and it is also hoped that, this will be beneficial in identifying your professional development needs. It is envisaged in our strategic plan that a comprehensive Leadership Career Pathway will be developed which will see the career progression of leaders based on competencies attained.
  
7. Hence, in order to achieve this, the ministry has and will continue to support you in a number of ways:

Firstly, the Brunei Darussalam School Leadership Standard Guidebook was developed to secure high quality school leadership where it aims to strengthen the important role of Brunei School Leaders.

The ministry continues to develop school leaders' professional capacity through School Leadership Professional Development Programs such as the Brunei Programme for School Senior Leaders (BPSSL), Middle School Leaders Programme (MSLP) and Aspiring School Leaders Programme (ASLP). Alhamdulillah, since its commencement, 279 school leaders have successfully completed the programme between 2010 to 2019. These

leadership development programs will continuously be reviewed and upgraded, like what we will be doing in this convention.

Furthermore, through the International School Leaders Project, school leaders are able to gain insights and learn international best practices from international school leaders, and remodel them to fit into a Bruneian context.

In addition, our ministry applauds and recognises schools for various achievements, rewarding those with high level academic achievements or the most progress, and consequently to motivate other aspiring schools.

Ladies and gentlemen,

8. I wish to reiterate your collaboration and active participation in this convention are essential and greatly appreciated. I hope that as a School Leader, you will continue to lead, guide and steer our teachers in providing students with quality learning opportunities.

9. Being a school leader is a multifaceted and demanding profession. Hence, all school leaders must have the professional capacity to function effectively in schools. In this regard, there is a need to promote a culture of continuous learning among school leaders to keep abreast with not only new challenges but to anticipate possible challenges.
  
10. With the new demands arising from the Fourth Industrial Revolution, school leaders need to be prepared and possess strategic direction and foresight, in order to prepare teachers and students with the knowledge and skills to adapt and function effectively in a rapidly changing global educational environment. This is where being an instructional leader is paramount in steering our schools towards success. The global trend in educational research at present, highlights potential impact of the Fourth Industrial Revolution on pedagogy and even the whole landscape of education. Therefore, we have to be prepared for these changes.

Ladies and Gentlemen,

11. High quality school leaders build a culture of high expectations and strive for continuous improvement, in order to create excellent and high performing schools. They work with the whole school and its community to develop children and young people who uphold the values of the Brunei Darussalam nation, and who aim for academic and personal excellence.
  
12. With this, the Ministry of Education is proud to acknowledge your efforts and tireless commitment by presenting, at the end of this School Leaders' Convention, School Incentives to schools which have shown significant achievement in the Penilaian Sekolah Rendah (PSR), Brunei Cambridge GCE 'O' and GCE 'A' Level examinations.
  
13. Finally, I would like to take this opportunity to congratulate the School Leaders' Convention 2019 working committee and everyone who have contributed significantly in organizing this convention.

**With the kalimah:**



**I hereby officiate the School Leaders' Convention 2019 and launch  
the Ministry of Education Strategic Plan 2018 – 2022.**

Wabillahhit Taufeq Walhidayah Wassalamu'alaikum Warahmatullahi  
Wabarakatuh.