

# Our Vision

## Quality Education, Dynamic Nation

### Quality Education

Providing equitable access to education to achieve equality in developing and equipping our MIB driven value future generations with 21st century skills supported with an intended, adaptable and relevant curriculum focusing on the needs of individuals.

### Dynamic Nation

MIB-driven value individuals who are life-long learners, competent (efficient and productive), competitive and responsive to global trends

Our Mission

**To deliver holistic education to achieve  
fullest potential for all**

# Strategy Map

## Our Vision

Quality Education, Dynamic Nation

## Our Mission

To deliver holistic education to achieve fullest potential for all

Our Long Term Outcomes

### First Class Education System

Qualified and high quality teachers  
High quality schools  
High students achievements and success

### Educational Opportunities

High participation in education

### Human Resource Development

Quality post-secondary educational outcomes which contributes to human resource development

Our Strategic Objectives

**Transform our organization through a performance driven culture for growth and success**

- Strengthen and develop our human resources competencies for system excellence

**Provide equal and equitable access to higher learning for opportunities to quality education**

- Universal access to provide best opportunities for all learners to achieve full potential while addressing gaps

**Engage and involve stakeholders for shared accountability in the learning development of our learners**

- Foster active partnership involving stakeholders working together to benefit our learners



**Leadership and Governance**



**System-wide Support**



**Teaching and Learning**

**Our Focus Areas**

# Our Focus Area

## Leadership and Governance

In order for the ministry to be able to provide quality education and in ensuring educational success for the nation, the role of the ministry is to continuously re-examine and make clear the nation's expectations on the ministry are met by providing policies and guidelines that would enable the ministry to function efficiently and effectively

## System-wide Support

In delivering a performance-driven system and to have a more focused strategic direction as outlined in our 5-years strategic plan, the ministry will respond more effectively to the needs and expectations of the nation as one system.

We will work closely with those in the education and stakeholders to better enable the achievement of our vision via a whole nation approach.

## Teaching and Learning

To deliver high-quality teaching and learning in achieving excellence, across the education system. At the same time raise the status of the teaching profession and publicly recognize the role of quality teaching and educational leadership plays in raising student achievement.

Delivering relevant tertiary provision for better matching of skills to Brunei's social and economic needs, thus improving the employability of students.

It also means research that meets the needs of businesses and communities. We will also shift towards a more relevant tertiary education system that is outward-facing, with strong links to industry, the community and the global economy.

We will provide a great opportunity to address the concerns about the special education system, and deliver smoother transitions.

# Our Strategic Objectives

## **Transform our organization through a performance driven culture for growth and success**

To strengthen and develop our human resources competencies for system excellence. We will do this by:

- Using a comprehensive competency framework to identify competency levels and performance measurements for effective human resource management.
- Integrating competency frameworks with comprehensive professional development and clear career pathways.
- Strengthening our succession planning in ensuring effective deployment of competent leaders to the merited posts

## **Provide equal and equitable access to higher learning for opportunities to quality education**

Universal access to provide best opportunities for all learners to achieve full potential while addressing gaps. We will do this by:

- Strengthen early childhood education to establish a strong foundation of learning
- Strengthen programmes to ensure holistic development of learners (of different abilities) in primary and secondary education
- Deliver post-secondary education that are able to produce highly skilled and marketable graduates
- Deliver tertiary education that are able to produce highly innovative and future-ready graduates
- Enhance special needs education to provide learners with skills and equal opportunities for self-independence; and ability to contribute to society

## **Engage and involve stakeholders for shared accountability in the learning development of our learners**

Foster active partnership involving stakeholders working together to benefit our learners. We will do this by:

- Increase parental participation in the learners' educational experiences (school-based and home-based involvement) through effective network for holistic development of learners
- Strengthen network for sustainable partnership in building up quality experiential and life-long learning for employability